## SEXUAL HARASSMENT OFFICE GRENFELL EDUCATION EVENTS Fall 2022

## Sexual Harassment Office and Key Concepts

This session provides a comprehensive overview of the role of the Sexual Harassment Office, Memorial's policy and procedures, resources available, consent and bystander concepts. It is designed to increase awareness and support the prevention of sexual violence.

## Choose one session:

Friday, September 9 <sup>th</sup> , 2022	2:30-3:30 p.m.	AS2026, Grenfell Campus
Tuesday, September 13 <sup>th</sup> , 2022	1:30-2:30 p.m.	AS2026, Grenfell Campus
Friday, September 23 <sup>rd</sup> , 2022	2:30-3:30 p.m.	AS2026, Grenfell Campus
Wednesday, October 5 <sup>th</sup> , 2022	11:00 a.m12 p.m.	AS379, Grenfell Campus

Please register by emailing <a href="https://www.tkreuzburg@grenfell.mun.ca">tkreuzburg@grenfell.mun.ca</a>

## Bringing in the Bystander

This is an evidence-based intervention adapted for Memorial. It is designed to create a community of shared responsibility to prevent sexual violence and provide guidance on how to safely intervene.

Workshop Objectives:

- Participants will understand the concept of bystander intervention
- Participants will be able to identify a continuum of inappropriate sexual behaviour
- Participants will understand their role in bystander intervention and make a commitment to intervene in the case of sexual violence before, during, and after an incident
- Participants will understand their own barriers to bystander intervention and learn techniques to overcome them
- Participants will develop skills to intervene as a bystander

This program covers topics that are very sensitive and can be disturbing for some.

Bringing in the Bystander will be held over two sessions. The first session is designed to introduce participants to the notion of bystander responsibility and help them recognize inappropriate behaviour that requires intervention, whereas the second focuses more on how to intervene.

 Tuesday, September 20<sup>th</sup>, 2022
 1-4:30 p.m.

 AND
 Friday, November 18<sup>th</sup>, 2022
 1-4:30 p.m.

Please register by emailing tkreuzburg@grenfell.mun.ca